Subject: Your Allen Media Broadcasting 401(k) Plan is on the move!
Preheader: What to expect
From: Allen Media
To: All eligible participants

Your retirement plan is taking an exciting new path

On January 2, 2026, the Allen Media Broadcasting 401(k) Plan will move into a new plan at Empower: the Allen Media Group 401(k) Plan. Your retirement account, beneficiaries, contribution rates, and loan and distribution arrangements will automatically transfer in accordance with plan and record-keeping procedures.

This change reflects our commitment to ensuring employees have the best experience and resources to support their long-term financial wellness.

About Empower

Empower serves over 88,000 plans and more than 19 million individuals.[1] They take great pride in helping people reach saving and investing goals by providing helpful tools and resources.

Watch this video to learn more »

As an existing Empower participant, you will continue to enjoy:

- **Anywhere, anytime access** – Use Empower's mobile app to view all your accounts in one place with a single login — even when you're on the go.
- **Visibility into your complete financial picture** – Empower provides enhanced digital tools designed to help you track, manage, and plan your finances.
- **Personalized digital guidance** – Receive general financial education, tools, and support that can help you stay on track toward your financial goals.

Look for more information soon

If you are currently participating in the Allen Media Broadcasting 401(k) Plan or are eligible to enroll, additional information explaining everything you need to know about the transition will be sent to you in November.

We look forward to continuing our partnership with Empower and supporting participants in reaching their retirement goals.

1 As of June 30, 2025.

Consider all your options, including taxes, fees and expenses, before moving money between accounts. Assess all benefits of current accounts before moving money.

Securities, when presented, are offered and/or distributed by Empower Financial Services, Inc., Member FINRA/SIPC. EFSI is an affiliate of Empower Retirement, LLC; Empower Funds, Inc.; and registered investment adviser Empower Advisory Group, LLC. This material is for informational purposes only and is not intended to provide investment, legal, or tax recommendations or advice.

IMPORTANT: The projections or other information generated on the website by the investment analysis tool regarding the likelihood of various investment outcomes are hypothetical in nature, do not reflect actual investment results, and are not guarantees of future results. The results may vary with each use and over time.

RO4931334-1025